

Bowers Rating System

Article I Purposes

Section A. The Bowers Rating System (hereafter referred to as the System).

Section B. Advancing the Sport of Table Shuffleboard

System's purposes include:

1. Foster Tournaments for local, state and national competition in the Sport of Table Shuffleboard.
2. Providing governance and development for, and developing interest and participation in, the sport of table shuffleboard throughout the United States as determined by the System.
3. Being responsible to the players;
4. Keeping those engaged in the sport of table shuffleboard informed of policy matters and reasonably reflecting their views in policy decisions;
5. Providing a viable table shuffleboard handicap rating system.
6. Providing and publishing the final ratings once each year with a mid-year adjustment rating.
7. **Exception:** Providing governance bodies that establish criteria and procedures for, and maintain among their members, individuals who are actively engaged in professional and amateur competition.
 - a. **Rating Committee** - (hereafter referred to as the Committee) will consist of approximately 20 Seasoned Raters, or as set forth and approved by 2/3rds of the Committee. Each geographic Region and Area will be fairly represented among Members of the Committee. Ref Article II.
 - b. **Player Rater** – (hereafter referred to as Rater) will consist of players selected and approved by the majority of the Rating Committee. Each geographic region and area will be fairly represented among Raters.
 - c. **Guideline Committee** - Committee shall consist of volunteers from Seasoned Raters, the Rating Committee and players recommended and approved by the Committee.

- d. **Oversight Committee** – Selected individuals from within the Rating Committee whom will investigate and make recommendations to the Rating Committee for any and all grievances that may apply to the Rating System including its players and their ratings. Decisions by 2/3rds of the Rating Committee are final.
1. Committee will consist of 3 Rating Committee members.
 2. Duties will include but not limited to reviewing each year's rating cycle submissions before they are adopted as Final Ratings by the Rating Committee.
 - a) Submitted ratings will be flagged for review, if any individual rater ranks a player out of deviation to the median submitted by other raters as a whole. This deviation is currently set at + or – 0.50
 - b) Recommendations for corrective action will be presented to the Rating Committee for approval.
 3. At any time a Rating Committee Member may advise and or offer evidence representing any individual grievance.
 - a) This process may require temporarily replacing on a one to one basis, a Oversight Committee member with a Rating Committee member should the existing member have no knowledge of the player of interest or the rater filing the grievance
 4. All grievances and appeals must be in writing and directed by an area rater to the Rating Committee, any of its members or Chairman Ron Bowers.
 5. All grievances, reviews and appeals will be handled on a timely basis and submitted to the Rating Committee for final approval.

Article II

Rating Committee

Section A. Authority and Duties

Management and governance of the system is vested in the Rating Committee. The Committee is a strategic governing body; and its powers and duties include, but not limited to:

1. Determining programs and services;
2. Establishing standards and monitoring the performance of the system.
3. Determining the System's policy positions;
4. Amending, interpreting, and enforcing all policies and procedures, rules and requirements, criteria, standards and grievances;
5. Reserving the authority over the applicability and enforceability of the system's requirements within the organization;
6. Communicating applicable rules and changes to players and raters.
7. The Rating Committee has the authority to change a questionable rating at any time during the year, but the majority of changes will be made at the mid year rating adjustments.
8. Other duties;
 - a. The committee will vote on all newly proposed rater(s) (new or replacement) as recommended by an existing rater or volunteer on their own and must be approved by the majority of the committee before becoming official. An excess or shortage of raters in specific geographic areas is only one of the considerations before approving to add a newly proposed rater or removing an existing rater. If a rater drops out for any reason during the year, the committee will review the need for replacement and approve proposed replacements if it is determined a replacement is needed.
 - b. The rating committee will help come up with some basic guidelines and suggestions to aid our raters in getting a more accurate rating for our players.

Section B. 2012 Rating Committee Members

Ron Bowers - Chairman
Morey Balins - Colorado
Larry Brown - Indiana
James Cummings - Texas
Louise Freer - Pennsylvania

Jim Golden - Kansas
Mark Gray - Missouri
Bob Hunt - California
John McDermott - Michigan
Bill Melton - Oklahoma
Mahlon Nobles - Texas
Doug Paben – Florida/ Texas
Jim Payne - Missouri
Dave Shewbridge - Maryland
Gordie Smith - Canada
Mike Taylor - Texas
Booby Voorhis – Indiana
Mike Waters – Washington
Travis Ward - Texas
Bobby Williams – Texas

Article III Definitions

Section A. – Refinement of argumentum by the “The Bowers Rating Committee”.

1. Rater – Player Rater (hereafter referred to as Rater)

A. Eligibility and Composition

- a. Raters will consist of Players selected and approved by the Rating Committee.
- b. Each geographic Region and Area will be fairly represented among Raters.
- c. Raters must conduct themselves and comply with all rules set forth by the Bowers Rating System to the best of their abilities and at all times.
- d. Be free of any bias or prejudice caused by personal feelings.
- e. New raters will be on a two year probation and in the beginning, should work with the rater that recommended them as a rater.

- B. Authority and Duties - Player Raters duties include, but not limited to;
- a. Abide to all programs and services used as aids to increase and preserve the integrity of the Bowers Rating System.
 - b. When submitting qualifying rating status of each Player subject to the Bowers Rating System, be consistent with standards and monitoring set forth by the Rating Committee.
 - c. Add and remove Players
 - d. Expedite in a timely manner, each above process due date
 - e. Submit any ideas, suggestions, etc. that may aid in improving the Rating System.

2. **Seasoned Rater** – A Rater whom is consistent with demonstrating their ability and knowledge in rating a wide range of players in each category or level with accuracy in Ranking as set forth by the Rating Committee. Each Rating Committee Member should accomplish and maintain Seasoned Rater Status.
3. **Rating** – Whole number categories or levels; 4, 3, 2, 1, 0 and -1, whereas each rated player has qualified and will be referenced as.

4. **Final Ratings** – a process implemented and maintained by the Rating Committee whom as a whole, postulates submitted rankings and finalizes the average of each player's ratings/rankings and expresses each in **hundredths**.

A. **Ranking** – A rater's scale of 10 graduates representing definitive characteristics.

B. **Increments** – Raters should use increments of .1 when doing their ratings. Example: a rater rating a 2 rated player should use a rating of 1.5, 1.6, 1.7, 1.8, 1.9, 2.0, 2.1, 2.2, 2.3, or 2.4. Individual rater's rating will be rounded off accordingly.

5. **Amateur status are players having final ratings with positive numbers**
 - a. **(4) rated player status = 3.50 thru 4.49**
 - b. **(3) rated player status = 2.50 thru 3.49**
 - c. **(2) rated player status = 1.50 thru 2.49**
 - d. **(1) rated player status = 0.50 thru 1.49**
 - e. **(0) rated player status = -0.49 thru 0.49**
 - f. **(-1) rated player status = -0.50 thru -1.50**
6. **Professional status are players having final ratings with negative numbers between “-1.50” thru “-0.001”.**
7. **Game** – Players are subject to be rated by their abilities in the game of Switch Hammer.
 - a. Many variables are used in formatting the game and or event.
 - b. Table Shuffleboard offers a wide variety of games, which are subject to allow incorporating our resource and system’s logics.

Article IV Rater’s Guidelines

Section A. Guideline Committee

1. **Members;**
 - c. Mahlon Nobles – Chairman
 - d. Doug Paben
 - e. Glenn Tubbs
 - f. Louise Freer
 - g. Robert Hoffman
 - h. Ron Jr. McMahan
 - i. Jim Payne
 - j. Lorraine Olson

Section B. Rating Schedule

Rating Dates:

Jan. 15 - Request to the raters for the players to be added and deleted from the rating system

Feb. 18 - Deadline for new players to be added

Feb. 23 - Request to the raters to rate the players

Mar. 2 - Deadline for raters to turn their ratings in

Mar. 11 - Preliminary ratings to be checked by the raters

Mar. 16 - Deadline for suggestions from raters to change a player's rating

Mar. 20 - Ratings posted and sent to printers

Mid-Year Adjustments:

Aug. 31 - Request to the raters for obviously wrong rating adjustments

Sept. 9 - Deadline for obviously wrong ratings to be submitted

Sept. 10 - Request to the raters to rate the players

Sept. 14 - Deadline for the raters to make adjustments to the ratings

Sept. 15 - Notification to the raters and tournament directors of any changes to the ratings

Section C. Objectives

1. Development and support for aiding and accomplishing standardization among all raters.
 - a. Free of any bias or prejudice caused by personal feelings.
Ref; Article III.A.1d
 - b. 2 rated raters should not rate pros (-1.5 thru -0.01) players unless they are extremely sure of their rating.
 - c. Most players either get better or worse every year. Do not rate a player assuming you remember them from past years. A rater should not rate anyone they have not seen play in recent years.

- d.** Players should not use whole numbers only, to rate. **Ref; Article III-A.3, 4a, 4b & 5**
- e.** Raters should attempt to travel to out of town tournaments.
- f.** Raters should rate everyone they have seen play, not just hometown players.
- g.** Raters should rate a player even though he/she does not think he/she has changed.
- h.** Raters should keep notes during the year.
- i.** Raters should set examples for good sportsmanship and professional courtesy at all times.
- j.** Raters should continually look for qualified new raters.
- k.** Strive to be consistent with your rating no matter where the player is from. A 2.0 player from the West. Central, or East area should have the same basic qualifications. There are many good examples to use as guidelines.
- l.** If a rater runs into a problem or question, they should not hesitate to contact a member of the Rating Committee.